

Dear prospective Teachers and teacher assistants of FCC,

We are so thrilled that you have expressed a desire to teach or assist in our Youth and Children's Ministry programs. Teaching children is a great blessing and a grave responsibility. In the course of teaching you will learn many things about yourself, your church, and your faith.

In advance there are several things you need to know about and consider before becoming a teacher or teacher's assistant at FCC. At Foothill Community Church we believe in the literal and historical interpretation of the Bible. It is the final authority in regard to our personal lives as well as the Church in which we serve.

In light of this, the Board of Elders has determined that those who teach at FCC must be official members, and though those who assist don't have to be members, all must pass a background check, be theologically like-minded, and living lifestyles that are above Biblical reproach.

At Foothill, we recognize that we are all recovering sinners saved by God's grace and mercy through faith in Jesus Christ. Our faith now motivates us to pursue lives worthy of God's calling, according to His Biblical standard of conduct. We do this so that we might not cause "anyone to stumble (1 Corinthians 10:32)."

Therefore, if there are any moral or ethical issues in your life which remain Biblically unresolved; such as anger and un-forgiveness issues, alcoholism, law suits, a pending divorce, living together out of wedlock, living an alternative lifestyle such as homosexuality, or struggling with drug or pornography addictions, (to name a few); it would be best to refrain from teaching or assisting at this time until these sensitive issues have been Biblically resolved.

In the meantime; it's important to understand that struggling with a sin or a personal dysfunction does not disqualify anyone from worshipping at FCC, and everyone is more than welcome to participate in the life and ministries of FCC unless issues or lifestyles that conflict with clear scriptural teaching are promoted. .

Many people who have attended FCC over the years have now Biblically reconciled the issues they've once struggled with and have become active members and teachers. Therefore if you would like to talk with me about your situation, whatever it may be, I'd love to chat with you and possibly be of some help.

Again, thank you for your interest and enthusiasm for serving the Lord. I look forward to talking to you soon about the teaching and serving opportunities here at Foothill. May God richly bless your life.

In Jesus' love,  
Pastor Dave, the Staff and Elders of FCC